



U.S. Fish and Wildlife Service

2017 Directorate Resource Assistant Fellows Program (DFP)

Frequently Asked Questions



In 2017, the U.S. Fish and Wildlife Service (FWS) will partner with the Student Conservation Association (SCA) to administer the FWS Directorate Resource Assistant Fellows Program (DFP) for students and recent graduates interested in a conservation career. Below are some Frequently Asked Questions and Answers for Applicants.

Q1: Where do I find information about the 2017 DFP program and positions?

A1: Current DFP program description and detailed information on projects can be assessed at <https://www.fws.gov/workforwildlife/dfp.html>.

Q2: Where do I submit my application for DFP projects?

A2: Applications are submitted in a 2 part process

- Go to <http://thesca.force.com/members/NewRegistration> and setting up your SCA member account.
- Once member account is approved, use code **PO-00722397** to access specific DFP projects and apply.

Q3: Who do I contact related to questions about the application process on the SCA website?

A3: Send an email to Melissa Fisher: mfisher@thesca.org.

Q4: Who do I contact to learn more about the FWS and the specific DFP projects?

A4: FWS regional workforce recruiters can be contacted to answer questions about FWS and projects. Send your questions to our recruitment team at dfp@fws.gov.

Q5: Is there a timeline available that provides important dates in the DFP program?

A5: The most important dates of 2017 DFP program are:

- January 20, 2017 - February 10, 2017: DFP applications being accepted
- February 11, 2017 March 31, 2017: Applications reviewed and interviews completed
- April: Selections confirmed, background checks conducted, travel arrangements made
- May and June: DFP orientation workshop for selected individuals ; travel to field station for fellowships

Q6: In the event of a federal hiring freeze, how will this affect the DFP application and selection process?

A6: The window for conversion to a permanent employee is two years from when all educational requirements have been meet. If the hiring freeze lasts longer than the window for conversion, then the fellow loses their eligibility for conversion.